

Job Description

Job title: Physiotherapist

Accountable to: Hydro Pool Manager

Accountable for: To supervise the implementation of treatment plans, as carried out by the Hydrotherapy Assistants

Job Purpose

As a member of the Hydrotherapy team you will be expected to carry out tasks and be responsible for a range of functions.

You will offer a Physiotherapy service to Freeways and contribute to the planning, management, development and marketing of the Hydrotherapy service.

To assist the Principal Care and Development Manager and Pool Manager in ensuring the effective operation and continuing viability of the Hydrotherapy Pool and service.

Key Responsibilities and Objectives

- To assess, treat and provide programmes and ongoing management for customers of the hydrotherapy pool and treatment rooms as appropriate.
- To deliver Physiotherapy to customers as appropriate.
- To supervise the implementation of treatment plans, as carried out by the hydrotherapy assistants.
- To contribute to the training and development of hydrotherapy assistants.
- To meet and liaise with other health professionals and commissioners as directed or discussed with the Hydrotherapy Pool Manager or Senior Manager with the purpose of marketing the service or planning future use of the service.
- To maintain accurate and adequate records in accordance with the operational standards of the pool.
- To maintain a high standard of clinical practice and continued professional development.
- To liaise with other disciplines involved in service user care and to ensure that effective communication and reporting takes place. Application for and knowledge of potential funding routes.

Health and safety responsibilities:

Under the provisions contained in the Health and Safety at Work Act 1974, it is the duty of every employee to:

- Take reasonable care of themselves and others at work
- To co-operate with Freeways and Freeways Trust as far as is necessary to enable them to carry out their legal duty.
- Not to intentionally or recklessly interfere with anything provided including personal protective equipment for health and safety or welfare at work.

Equal opportunities:

Freeways is committed to anti-discriminatory policies and practices and it is essential that the post holder is willing to make a positive contribution to their promotion and implementation.

This job description only contains the main duties relating to this post and does not describe in detail all the tasks required to carry them out.

Post holders may be asked to undertake any task commensurate with their pay grade.

All job descriptions will be subject to review as appropriate and may be altered in line with the requirements of the post. Any proposed changes will be discussed with the post holder prior to change.

Person Specification – Physiotherapist

Shortlisting will be based on the criteria listed below, which are derived from the Job Description. Applicants should therefore explain in their application how they think they meet each criterion using relevant examples from previous work experience and community/voluntary/leisure activities, as appropriate.

Criteria:	Essential/ Desirable	Assessment Method
Qualifications: Physiotherapy qualification and HCPC registered	E	Application
Experience: Experience of working in a Hydro Pool setting Experience of working with different clinical case loads/or within the community or hospital setting	D D	Application/ Interview
Relevant life experience, volunteering or work experience	D	Application/ Interview
Skills and Abilities: Good communication skills at all levels. Basic IT skills. Positive role model. Good basic literacy and numeracy skills. To work co-operatively as part of a team. Manage own workload. Lone work – in accordance with Freeways procedures.	E D E E E E	Application/ Interview
Knowledge/Understanding of: Confidentiality and how to apply this in practice.	E	

<p>Safeguarding and whistle-blowing.</p> <p>Values: Understanding of and committed to tackling discrimination and inequality. Desire to enable independence and choice. Commitment to ensuring customers are at the centre of support provided.</p> <p>Other Factors: Willingness and ability to travel across the geographical area as required.</p>	<p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application/ Interview</p> <p>Application/ Interview & Assessment</p> <p>Application</p>
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